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Five year's Integrated B. Com LL.B. (Hons.)
(Semester - V) Examination
Labour Law – I

Time: 3 Hours

Total marks – 70

- Q.1 Define 'Industry' and 'Workman' and 'Industrial Dispute' under Industrial Dispute Act 1947. Discuss necessary case laws in connection with this. 12
OR
Explain retrenchment and discuss the conditions of retrenchment and right for compensation and procedure to be followed by employer under Industrial Dispute Act 1947
- Q.2 What is over politicization? Discuss the procedure for registration and mode of formalities of registration of Trade unions with the meaning of 'Trade Union' under the Trade Union Act 1926 12
OR
Discuss the machinery provided for the abolition of bonded labour system under Bonded Labour Act, 1976.
- Q.3 Discuss the object and salient features relating to the Child Labour under the Child Labour Act, 1986. 12
OR
Discuss the provision regarding "central advisory board" and "state advisory board" under the Contract Labour Act, 1970.
- Q.4 Discuss the provision of Notice and claim under the Maternity Benefit Act, 1961 12
OR
Discuss the scope and coverage of Equal Remuneration Act, 1976.
- Q.5 Write Short Notes. (Any Two) 12
1. Labour policy
2. Bargaining process
3. Provision regarding health under Contract Labour law
4. Fairness in Disciplinary process
- Q.6 Write Case Laws (Any Two) 10
1. Caltex (India) Ltd. Vs E. Fernandes And Anr
2. Rangaswami Vs Registrar of Trade Union
3. Bangalore water supply Vs R. Rajappa
4. M.C. Mehta Vs State of Tamilnadu